

C-Level Candidates

No.	Header	Strategic Targets	History Highlights	Industry	Age	Salary
1	International General Manager/ CEO of industrial (Service) companies with own hands on Investor experience	Growth via identification, acquisition and successful Integration of midsize targets, Performance management and cash orientation, development and implementation of mission and strategy on corporate and Business unit level	Development/branding of a leading service Provider; > 50 Mio.€ improvement of cash Position; Member supervisory board of bn€ revenue AG; Hermes Award for new smart grid product iNES; Finding, acquiring, improving and selling own investment	Manufacturing; power supply; construction industry; Real estate; Machinery / Plant; private equity	52	350.000 €
2	CFO / Finanzvorstand und Aufsichtsrat eines S-DAX Immobilienkonzerns - Schwerpunkt Wachstumsunternehmen / PE	1. Realisation of Turnover and Market Cap growth / EPS; 2. Restructuring (Deloitte Executive Network Partner); 3. IPO (5x in different functions); 4. International Projects (EU, USA, UAE, CHINA)	1. World-class-finance award 1999 Financial Times London within Aventis Pharma Merger 2.000 companies; 2. dwp bank Merger with 8 MIO share accounts; 3. First IDW S4 audited leasing fonds; 4. Fastest listed growing real estate company Europe; etc.	Chemicals; Pharmaceutical; ICT Internet; Manufacturing; Energy supply; Construction; Real estate; Finance; Machine / equipment; Private equity	47	250.000 €
3	CFO of Buy and Build PE business with additional industry experience	Restructuring and formation of PE businesses; establishment of Buy and Build platforms; being responsible as CFO for all operational and also IT issues	Formation of two operational PE business and associated fundraising; Interim manager as CFO (sales CAGR +30%; EBITDA uplift over 8x)	Automotive; Food; ICT Internet; Real estate industry; Finance; private equity	38	200.000 €
4	Results-driven business leader with over15 years international FMCG, B2C, B2B experience in Commercial & Finance areas	Turnaround, Restructuring, Change Management, Development of new business models, Mergers & Acquisitions, Sales & Profit Growth, People Leadership, Audit, Business Controlling	Turnaround: Business restructuring: Sales Growth: 10 %; Profit Growth: 12 %; Turnaround: Sustainable business & organization structure implementation: Sales & Profit Growth double digit	Food; Trade; Machinery / Plant	44	200.000 €
5	COO - Successful in restructuring and leading medium sized enterprises (100-200 headcounts) through crises and insolvency	Outsourcing of production partially and logistics, relocation of corporate' headquarter and production	Stabilization of the organization during crises; realization of 3 headcount reductions (25 employees); successful due diligence; realisation restructuring certificate (IDW S6); negotiation of hair-cut; successful restructuring with venture-capital	Electronics; Manufacturing	47	180.000 €

MBI Candidates (EQUITY and TARGETS available)

No.	Header	Strategic Targets	History Highlights	Industry	Age	Equity
1	CEO of a global market leader in mechanical engineering (mechatronics, laser & sensor technology) with focus on product management, R&D, production.	Revenue growth; Increase new product share; Increase profit; Restructuring production; Restructuring product management and R&D	Achieved a CAGR of 25 % each year since 2010; Increased new product share from <5 % to >20 % revenue share; Reduced delivery times by 65 %, production costs by 25 %, increased on-time delivery to 99,8 %; Decreased procurement costs by 40 %	Automotive; Machinery / Plant	37	1.000.000 €
2	"Allrounding Decision Maker" with entrepreneurial, sales & success orientated business behaviour. 12 years experience in PE & family backed funds	Successful Turnaround Management of highly distressed companies >200 Mio € turnover, Start-Up & Business Development in Emerging Markets of Middle East, Strategic M&A growth, HR development, sustainable purchasing restructuring.	Executed and sustainable cost savings >22 Mio € within three years in different industries; increased turnover by >20% and margin by >15% in traditional department store chain; developed a start up in Middle East from the scratch to success.	Food; trade; power supply; Machinery / Plant; private equity	30	500.000 €
3	CEO / COO in an international automotive supply or industrial goods company.	fast profitable growth, turn around, lean management, re-organization, disinvestment, M&A, foundation of new entities, start up of production sites, product innovation	profitable revenue growth from 87 Mio to 160 Mio €, reorganization into BUs, shut down and restructuring of a German production (-500FTE), negotiating LTA with key customers, lean management in production & org, foundation of international subsidiary	Automotive; Machinery / Plant	51	300.000 €
4	CEO in international metal and heavy machinery construction industry; experience in restructuring, change management and with PE	Turnaround of loss making company to profitability; Restructuring by cost cutting including reduction of headcount and new markets; Managing a company in crisis; Financial restructuring (sale of assets, new financial partners, sale of shares)	Increase of shipyard productivity by 80%; Restructuring of industrial group, turnaround and sale to strategic investor; Managing automotive supplier in insolvency and sale to new owner; Solving complex technical issues in offshore wind industry	Automotive; Manufacturing; Machinery / Plant	52	250.000 €
5	CFO / CIO of a global chemical company with vast experience in transition towards more growth, profitability, global footprint and innovative capacity	International buy and build strategy; Global growth with existing and new customers; Process optimization and performance management	Business Turnaround in Germany; Successful integration of several international companies in Germany, NAFTA and Asia; Optimized global footprint; Implementation of over 1,000 improvement projects with measurable profit and liquidity effects	Automotive; chemistry; Manufacturing; Real estate industry; Finance; private equity	41	100.000 €

Professionals & Executives

No.	Header	Strategic Targets	History Highlights	Industry	Age	Salary
1	Highly experienced manager for brand strategy and new business with proven success in the fashion industry	Develop successful strategies for international growth with new business, bringing companies back to success based on market driven strategies, building up strong and competitive positions in the relevant market	Successfully leading a globally operating fashion business with a turnover increase by more than 100 % within 2 years, building up several new business and startup companies with proven market success also in the M&A business	Automotive; electronics; Pharma; Food; private equity	36	120.000 €
2	Vice President of a Strategy Consulting (Focus Digital Transformation) with 2 years of PE experience (Focus Real Estate & Distressed Assets)	Sales diversification; Increase efficiency; restructuring; Financing and investor search	Construction and implementation of a new business field; Successful turn around of a medium-sized company	Automotive; Pharma; Real estate industry; Finance; private equity	30	120.000 €
3	Rich PE, VC and corporate finance experience of over 7.5 years with strong relationships in India and Asia	Devising business strategies to drive growth and profitability of portfolio companies; Working on new product development and international expansion to expand the customer base; Providing financial expertise and devising exit strategies	Worked with a portfolio company in devising innovative revenue models; Worked with a company in product development leading to international growth; Helped a company diversify its supplier base leading to increased repeat purchases by customers	Finance; private equity	36	110.000 €
4	Inhouse Consultant in a Family Holding with three years of experience in M&A / Business Development and knowledge of PE from the investor side	Assessment of potential M&A targets and conduction of due diligence and acquisition processes, Development of the portfolio companies and the overall corporate strategy, Assessment of investments in Private Equity Funds	Successful acquisition of three companies (two of them at the same time); Numerous market and company analysis; Investment in several Private Equity Funds; Support of the execution of multiple strategic projects	Food; Manufacturing; private equity	30	100.000 €
5	Valuation consultant with experience in private equity/venture capita	Restructuring of a private equity company	Set up financial models (DCF, valuation multiples and comparable transaction valuation) for a Siemens Venture Capital; Modelled the financial statement of two mortgage banks and applied a DCF to calculate the current stock value.	Finance; private equity	29	80.000 €

Advisory Board / Supervisory Board Candidates

No.	Header	Company sizes	Target Industries	Age
1	35 Jahre Mgmt Erfahrung in IT Service, Logistik und Projekt Management, sehr fundiertes Technologie Wissen (Elektronik, HF Technik, Gebäudeautomat.)	KMU; Start Up	Elektronik	k.A.
2	Langjährig erfahrener CEO im Handel und Dienstleistung mit fundierter Erfahrung im Aufbau und Restrukturierung von dezentralen Unternehmensstrukturen	Konzern, Gehobener Mittelstand, KMU, Start Up	Baugewerbe, Chemie, Elektronik, Energieversorgung, Food, Handel, Healthcare / Medtech, Immobilienwirtschaft, IuK / Internet, Konsum, Medien / Freizeit , Pharma,	k.A.
3	Langjährig erfahrener CEO/CFO in den Branchen Konsumgüter, Chemie, Infrastruktur mit Expertise in Geschäftsmodellen, Finanzen, Strategie & Umsetzung	Gehobener Mittelstand; KMU; Start Up	Baugewerbe; Beteiligungsbranche; Chemie; Finanzen; Konsum; Maschinen- / Anlagenbau; Verarbeitendes Gewerbe; Verkehr / Logistik	57
4	CEO (Automotive und Elektronik) mit umfangreicher Erfahrung in der nachhaltigen Steigerung von Umsatz und Ergebnis	Konzern, Gehobener Mittelstand	Automotive, Elektronik	53
5	Langjährig erfahrener Unternehmer in Technologie und Handel mit fundierter Erfahrung in internationalen Märkten	Gehobener Mittelstand; KMU; Konzern; Start Up	Automotive; Beteiligungsbranche; Elektronik; Energieversorgung; Food; Handel; IuK / Internet; Maschinen- / Anlagenbau	59
6	Langjährige Senior Management Erfahrung Sport, Mode, Schuh, Acc. - Konzern und Mittelstand - VP, GM, GF - Global - Markensteuerung	Gehobener Mittelstand; Konzern; Start Up	Beratung / WP / RA; Food; Handel; IuK / Internet; Konsum; Medien / Freizeit; Verarbeitendes Gewerbe	55
7	Erfahrener GF in Chemie und Biotechnologie mit fundierter Erfahrung in Restrukturierung, Sanierung, Internationalisierung und Innovationsmanagement	Gehobener Mittelstand; KMU; Konzern; Start Up	Chemie; Healthcare / Medtech; Pharma	k.A.
8	Dynamischer, leidenschaftlicher und digital erfahrener Gesundheitsunternehmer (ex CEO, ex Strategieberater, Healthcare Advisor/ Investor/ Gründer)	Gehobener Mittelstand; KMU; Start Up	Beteiligungsbranche; Food; Healthcare / Medtech; IuK / Internet	k.A.
9	International erfahrener CEO aus den Bereichen Konsumgüter (FMCG, Non-Food und Food) / Sanitär & Badausstattung / Wasseraufbereitung u.- filtration	Gehobener Mittelstand; KMU; Konzern; Start Up	Baugewerbe; Beratung / WP / RA; Beteiligungsbranche; Food; Handel; IuK / Internet; Konsum; Verarbeitendes Gewerbe	59